

SAN JUAN WATER DISTRICT
Hali St., Poblacion, San Juan, Batangas
ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023

Agency / Bureau / Office:

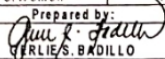
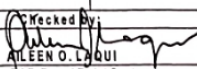
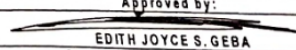
SAN JUAN WATER DISTRICT

Total GAA of Agency:

1,486,000.00

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ORGANIZATION - FOCUSED

NO [1]	Gender Issue and/or GAD Mandate [2]	Cause of the Gender Issue [3]	GAD Result Statement/ GAD Objective [4]	Relevant Agency MFO / PAP [5]	GAD Activity [6]	Output Performance Indicators and Target [7]	GAD Budget [8]	Source of GAD Budget [9]	Responsible Unit / Office [10]
5	Need to strengthen group and team collaboration	Lack of camaraderie & interaction among employees to give them learning experience	To have a harmonious relationship among peers to create better working environment	SJWD	45th Anniversary celebration of SJWD (March)	100% of SJWD male & female BODs / employees	350,000.00	Approved Corporate Budget for 2023	All Divisions
					Conduct of Capacity building with Training on Customer Service / Reduction of Non revenue water (May)	100% of SJWD male & female BODs / employees	250,000.00	Approved Corporate Budget for 2023	All Divisions
		Insufficient information on the accomplishment of SJWD for the whole year of operation	To provide venue to discuss work related issues and identify solutions to enhance the efficiency and report the accomplishment for year of operation	SJWD	Year-end Conference (December)	100% of SJWD male & female BODs / employees	420,000.00	Approved Corporate Budget for 2023	All Divisions
					Quarterly Employee Enrichment Assembly (March, June, September & December)	100% of SJWD male & female employees	30,000.00	Approved Corporate Budget for 2023	All Divisions
6	Members of Disaster Coordinating Group (DCG) have low level skills in the performance of their work	Lack of formal training on the required disaster skills of member of DCG	To increase the capacity of members of DCG to perform their work	SJWD	Attendance of members of DCG in training to be conducted by Red Cross	100% of members of DCG	30,000.00	Approved Corporate Budget for 2023	All Divisions
7	GAD Focal Point System members have low level of skills in the performance of their work	Lack of formal training on the required GAD skills of member of GAD Focal Point System	To increase the capacity of members of GFPS to perform their work in gender mainstreaming	SJWD	Attendance of GAD Focal Point System members in GAD Planning and Budgeting Seminar	100% of members of GAD Focal Point System	20,000.00	Approved Corporate Budget for 2023	All Divisions
8	Freedom of Information (FOI) designated personnel have low level of skills in the performance of their work	Lack of capacity development activities for FOI focal person	To increase the capacity of members of FOI focal person / designated personnel to perform their work	SJWD	Attendance of Freedom of Information (FOI) focal person / designated personnel on FOI Capacity Development Activities	100% of members of Freedom of Information (FOI) focal person	10,000.00	Approved Corporate Budget for 2023	All Divisions
9	PCW, NEDA, DBM JC No. 2012-01 Guidelines for the Preparation of Annual GAD Plans and Budget and Accomplishment Report to implement the Magna Carta of Women	Need to prepare and submit GAD Plans and Budget for CY 2024 and GAD Accomplishment Report for CY 2023	To prepare a more comprehensive GPB for CY 2024 and AR for CY 2023 for timely submission to LWUA	GFPS	Preparation of SJWD GPB and Accomplishment Report for CY 2023 & 2024 (December)	100% of GFPS	10,000.00	Approved Corporate Budget for 2023	All Divisions
Prepared by:  ERLIE S. BADILLO			Checked by:  AILEEN O. LAJUI			Approved by:  EDITH JOYCE S. GABA			
Secretariat GAD Focal Point System			TWG GAD Focal Point System			General Manager, Head of Agency			

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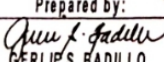
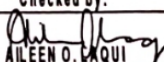
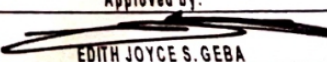
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1	Women's Month Celebration - Proclamation No. 224 s. 1988	Low level of recognition to women's role in building the nation	To participate in the observance of women's month celebration	SJWD	Distribution of t-shirt to officials and employees with message of Women empowerment (March)	100% of SJWD male & female BODs / employees	21,000.00	Corporate Operating Budget 2023	Admin, Commercial and Finance
		There is need to see to it that SJWD provides continuous support in the observance of National and International Women's month	To give due recognition and empowerment of female CWD employees as active contributors and claimholders of SJWD development	SJWD	Female officials and employees will receive token of appreciation / relaxation treat (March)	All female BODs/employees of SJWD	10,000.00	Approved Corporate Budget for 2023	All Divisions
					Hanging of tarpaulin for the whole month of March in observance of the Women's National Day (March)	100% of SJWD male & female employees	1,000.00	Corporate Budget for 2023	Admin, Commercial and Finance
2	Civil Service Month Celebration - Proclamation No. 1050, series of 1997	To commemorate Civil Service Month celebration	To enjoin / participate in various activities line up for the celebration of Civil Service Month,	SJWD	Hanging of tarpaulin for the whole month of September in observance of the Civil Service Month (September)	100% of SJWD male & female employees	1,000.00	Corporate Budget for 2023	Admin, Commercial and Finance
					Sportsfest (September)	100% of SJWD male & female employees	30,000.00	Corporate Budget for 2023	Admin, Commercial and Finance
					Famelay Day (September)	100% of SJWD male & female BODs / employees	10,000.00	Corporate Budget for 2023	Admin, Commercial and Finance
3	Health and Wellness Program	To promote healthy workforce and raise the awareness on importance of health	To check the physical fitness of employees and get preventive care and gain a healthy outlook	SJWD	Annual Medical & Physical Examination Drug Test (January)	100% of SJWD male & female BODs/ employees	175,000.00	Approved Corporate Budget for 2023	Admin, Commercial and Finance
	Republic Act No. 11494 "Bayanihan Act 2"		To boost the immune system of employees to be more productive and prevent frequent absenteeism and tardiness		Anti Flu Vaccine (July)	100% of SJWD male & female BODs/ employees regardless of	72,000.00	Approved Corporate Budget for 2023	Admin, Commercial and Finance
4	Break away sleeping and eat men and women as equal contributors to agency's development	Only female employees are eaten during Women's month while there is no celebration for men	To give due recognition also to the male employees of SJWD as active contributors to the agency development	SJWD	Male employees will receive token of appreciation / relaxation treat (June) Father's Day	All male BODs/employees of SJWD	45,000.00	Approved Corporate Budget for 2023	All Divisions

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Agency / Bureau / Office: SAN JUAN WATER DISTRICT
 Total GAA of Agency: 12,411,538.45

CLIENT-FOCUSED

NO	Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement GAD Objective	Relevant Agency MFO / PAP	GAD Activity	Output/Performance Indicators and Target	GAD Budget	Source of GAD Budget	Responsible Unit / Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
4	Basic need of men and women to potable and adequate water	Inadequate access to potable and affordable water	To provide potable and adequate water at affordable rate to all consumers	Residents of San Juan, Batangas	Water Supply Improvement & Expansion Projects a. Design and construction of Water Supply System from barangay Janao-Janao, San Juan Batangas b. Lateral extension in sitio Padilla II, brgy. Libabo c. Lateral extension in sitio 5 & 7 brgy. Sico 2nd d. Lateral extension in sitio Maligaya barangay Balagbag e. Lateral extension in brgy. Lipahan	300 Residents of brgy. Janao-Janao 45 Residents of barangay Libabo 100 Residents of brgy. Sico 2nd 100 Residents of brgy. Balagbag 50 Residents of Lipahan	9,616,666.08 176,584.00 377,424.00 183,582.00 627,902.37	Corporate Operating Budget 2023	Construction, Maintenance and Production Division
Prepared by:			Checked by:			Approved by:			
 GERLIE S. BADILLO			 AILEEN O. AQUINO			 EDITH JOYCE S. GEBA			
Secretariat GAD Focal Point System			TWG, GAD Focal Point System			General Manager, Head of Agency			

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1	Poor sanitation practices causing bad effect to the health of children	Low level of concern/ interest to participate in program/activities that protects the environment and preservation of clean water sources	To develop a community with strong conviction to protect the environment	Public Schools	Recycling of empty chlorine containers into a trashbins to reduce waste and protect the environment (August)	15 public schools (3 trashbins per school)	52,500.00	Corporate Operating Budget 2023	Admin, Commercial and Finance
2	Seminar Orientation for new applicants and water conservation awareness in accordance Awareness on Water Conservation	Concessionaires lack of information about the rules and regulations of SJWD and awareness on Insufficient knowledge of men and women with regards to Water Conservation	To inform the new applicants on SJWD rules and regulations To inform the public about Water Conservation	New connection applicants	Conduct seminar for new connections every Tuesday & Thursday at 9:00 AM	All new connection applicants maximum of 15 per schedule)	85,000.00	Operating Budget 2023	Admin, Commercial and Finance
				All concessionaires of SJWD	Dessimination of CALENDAR with message about Water Conservation (December)	4,500 male and 4,500 female concessionaires	810,000.00	Corporate Operating Budget 2023	OGM Admin, Commercial and Finance
				All concessionaires of SJWD	Distribution of eco-bag with information about Water Conservation (45th Anniversary) (March)	5,000 male and female concessionaires	250,000.00	Corporate Operating Budget 2023	OGM Admin, Commercial and Finance
3	To advocate Republic Act No. 9994 (Expanded Senior Citizen Act of 2010)	Inadequate attention and support to senior citizens	Increase the self-esteem and self-worth of Senior Citizens	Senior Citizens	Gift-giving activity to Senior Citizens (December)	100 indigent Senior Citizens	180,000.00	Corporate Operating Budget 2023	OGM Admin, Commercial and Finance
					Continued availment on senior citizen discount of their water bill	300 registered senior citizens	50,000.00	Corporate Operating Budget 2023	OGM Admin, Commercial and Finance