

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FOR FY 2023

FOR ORGANIZATION FOCUSED ACTIVITIES

Region REGION IV - A
 Province BATANGAS
 Agency SAN JUAN WATER DISTRICT
 Address HALL ST., POBLACION, SAN JUAN, BATANGAS
 Total Budget 1,486,000.00

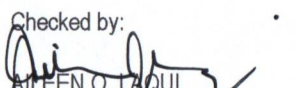
GENDER ISSUE / GAD MANDATE	CAUSE OF THE GENDER ISSUE	GAD OBJECTIVE	RELEVANT AGENCY MFO /PAP	GAD ACTIVITY	OUTPUT PERFORMANCE INDICATOR	TARGET	ACTUAL RESULTS	TOTAL APPROVED GAD BUDGET	ACTUAL COST OF EXPENDITURE	VARIANCE REMARKS
Organization - focused / GAD Mandate										
Women's Month Celebration - Proclamation No. 224 s. 1988	Low level of recognition to women's role in building the nation	To participate in the observance of women's month celebration	SJWD	Distribution of t-shirt to officials and employees with message of VAWC (March)	Number of SJWD employees	100% of SJWD male & female BODs / employees	100% of SJWD male & female BODs / employees	21,000.00	20,570.00	
	There is need to see to it that SJWD provides continuous support in the observance of National and International Women's month	To give due recognition and empowerment of female CWD employees as active contributors and claimholders of SJWD development	SJWD	Female officials and employees will receive token of appreciation/relaxation treat	Number of SJWD female employees	100% of SJWD female employees	100% of SJWD female employees	10,000.00	9,600.00	
				Hanging of tarpaulin for the whole month of March in observance of the Women's National Day (March)	Number of SJWD employees	100% of SJWD male & female employees	100% of SJWD male & female employees	1,000.00	800.00	
Civil Service Month Celebration - Proclamation No. 1050, s. 1997	To commemorate Civil Service Month	To enjoin/ participate in various activities line up for the celebration of Civil Service Month	All employees of SJWD	Hanging of tarpaulin for the whole month of September in observance of the Civil Service Month (September)	Number of SJWD employees	100% of SJWD male and female employees	100% of SJWD male and female employees	1,000.00	800.00	
				Sportsfest (September)	Number of SJWD employees	100% of SJWD male and female employees	100% of SJWD male and female employees	30,000.00	39,215.60	Combined the budget for two activities
				Famealy Day (September)	Number of SJWD employees	100% of SJWD male and female employees	100% of SJWD male and female employees	10,000.00		
Health and Wellness Program	To promote healthy workplace and raise the awareness on importance of health	To check the physical fitness of employees and get preventive care and gain a healthy outlook	All employees of SJWD	Annual Medical and Physical Examination (January)	Number of SJWD employees	100% of SJWD male and female employees regardless of the status of appointment	100% of SJWD male and female employees regardless of the status of appointment	176,000.00	149,940	
Republic Act No. 11494 "Bayanihan Act 2"		To boost the immune system of employees and to be more productive and		Anti-Flu Vaccine (July)	Number of SJWD employees	100% of SJWD male and female employees	100% of SJWD male and female employees	72,000.00	44,770.00	
Break away stereotyping and treat men and women as equal contributors to agency's development	Only female employees are treated during Women's month while there is no celebration for men	To give due recognition also to the male employees of SJWD as active contributors to the agency development	All male employees of SJWD	Male employees will receive token of appreciation / relaxation treat (June) Father's Day	Number of SJWD employees	100% of SJWD employees	100% of SJWD employees	45,000.00	32,250.00	

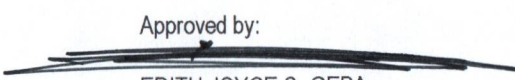
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GENDER ISSUE / GAD MANDATE	CAUSE OF THE GENDER ISSUE	GAD OBJECTIVE	RELEVANT AGENCY MFO /PAP	GAD ACTIVITY	OUTPUT PERFORMANCE INDICATOR	TARGET	ACTUAL RESULTS	TOTAL APPROVED GAD BUDGET	ACTUAL COST OF EXPENDITURE	VARIANCE REMARKS
Organization - focused / GAD Mandate										
Need to strengthen group and team collaboration	Lack of camaraderie and interaction among employees to give them learning experience	To have a harmonious relationship among peers to create better working environment	All employees of SJWD	45th Anniversary celebration of SJWD	Number of SJWD employees	100% of SJWD employees	100% of SJWD employees	350,000.00	291,304.00	
				Conduct of Capacity Building with training on Customer Service /Reduction of Non-revenue Water (May)	Number of SJWD employees	100% of SJWD employees	100% of SJWD employees	250,000.00	246,080.06	
	Insufficient information on the accomplishment of SJWD for the whole year of operation	To provide venue to discuss work related issues and identify solutions to enhance the efficiency and report the accomplishment for year of operation		Year end Conference (December)	Number of SJWD employees	100% of SJWD employees	100% of SJWD employees	420,000.00	414,689.26	
				Quarterly Employee Enrichment Assembly	Number of SJWD employees	100% of SJWD employees	100% of SJWD employees	30,000.00	6,000.00	
Members of Disaster Coordinating Group (DCG) have low level skills in the performance of their work	Lack of formal training on the required disaster skills of member of DCG	To increase the capacity of members of DCG to perform their work	Members of DCG	Attendance of members of DCG in training to be conducted by Red Cross	Number of members of DCG	100% of members of DCG	100% of members of DCG	30,000.00	27,000.00	
GAD Focal Point System members have low level of skills in the performance of their work	Lack of formal training on the required disaster skills of member of GAD FPS	To increase the capacity of members of GAD FPS to perform their work	Members of GAD FPS	Attendance of members of GAD FPS members in GAD Planning and Budgeting Seminar	Number of members of GAD FPS	100% of members of GFPS	100% of members of GFPS	20,000.00	0	No training attended
Freedom of Information (FOI) designated personnel have low level of skills in performance of their work	Lack of capacity development activities for FOI focal person	To increase the capacity of members of FOI focal person/ designated personnel to perform their work	FOI focal person	Attendance of Freedom of Information (FOI) focal person / designated personnel on FOI Capacity Development Activities	Number of members of FOI ficial person	100% of members of FOI focal person	100% of members of FOI focal person	10,000.00	0	No training attended
PCW, NED,DBM JC No. 2012-01 Guidelines for the Preparation of Annual GAD Plans and Budget and Accomplishment Report to implement the Magna Carta of Women	Need to prepare and submit GAD Plans and Budget for CY 2024 and GAD Accomplishment Report for CY 2023	To prepare a more comprehensive GPB for CY 2024 and AR for Cy 2023 for timely submission to LWUA	GFPS	Preparation of SJWD GPB and Accomplishment Report for CY 2023 & 2024 (December)	Number of GFPS	100% of members of GFPS	100% of members of GFPS	10,000.00	0	GAD Plans and Budget was discussed during budget preparation
TOTAL									1,273,418.92	

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Date: February 8, 2024

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FOR FY 2023 FOR CLIENT FOCUSED ACTIVITIES

Region **REGION IV - A**
 Province **BATANGAS**
 Agency **SAN JUAN WATER DISTRICT**
 Address **HALL ST., POBLACION, SAN JUAN, BATANGAS**
 Total Budget **12,411,538.45**

GENDER ISSUE / GAD MANDATE	CAUSE OF THE GENDER ISSUE	GAD OBJECTIVE	RELEVANT AGENCY MFO /PAP	GAD ACTIVITY	OUTPUT PERFORMANCE INDICATOR	TARGET	ACTUAL RESULTS	TOTAL APPROVED GAD BUDGET	ACTUAL COST OF EXPENDITURE	VARIANCE REMARKS
Client - focused / GAD Mandate										
Poor sanitation practices causing bad effect to the health of children	Low level of concern/interest to participate in program/activities that protects the environment and preservation of clean water sources	To develop a community with strong conviction to protect the environment	Public Schools	Recycling of empty chlorine containers into a trashbins to reduce waste and protect the environment	Number of public elementary schools	15 public elementary schools	15 public elementary schools	52,500.00	40,500.00	
Seminar Orientation for new applicants and water conservation awareness	Concessionaires lack of information about the rules and regulations of SJWD and insufficient knowledge of men and women with regards to Water Conservation	To inform the new applicants on SJWD rules and regulations	New connection applicants	Conduct seminar for new connections	Number of new connection applicants	All new connection applicants	All new connection applicants	85,000.00	19,200.00	
		To inform the public about Water Conservation	All concessionaires of SJWD	Dessimation of Calendar with message about water conservation (December)	Number of concessionaires	4,500 male and 4,500 female concessionaires	4,500 male and 4,500 female concessionaires	810,000.00	567,500.00	
			All concessionaires of SJWD	Distribution of eco-bag with information about Water Conservation (45th Anniversary) (March)	Number of concessionaires	5,000 male and female concessionaires	5,000 male and female concessionaires	250,000.00	201,300.00	
To advocate Republic Act No. 9994 (Expanded Senior Citizen Act of 2010)	Inadequate attention and support to senior citizens	Increase the self-esteem and self worth of senior citizens	Senior Citizens	Gift giving activity to senior citizens	Number of indigent senior citizens	100 indigent senior citizens	100 indigent senior citizens	180,000.00	178,610.00	
				Continued availment on senior citizen discount of their water bill	Number of registered senior citizens	300 registered senior citizens	300 registered senior citizens	50,000.00	45,605.95	


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Client - focused / GAD Mandate										
Basic need of men and women to potable and adequate water	Inadequate access to potable and adequate water	To provide potable and adequate water at affordable rate to all consumers	Residents of San Juan, Batangas	Design and construction of Water Supply System from barangay Janao-janao, San Juan, Batangas	Number of new connections	300 new connections	-	9,618,566.08	2,492,600.00	on going, construction in progress
				Lateral extensions in sitio Padilla II, barangay Libato	Number of new connections	45 new connections	-	176,584.00	-	Project did not commence. The water source in said area deteriorated
				Lateral extensions in sitio 5 & 7 barangay Sico 2nd	Number of new connections	100 new connections	13 new connections	377,424.00	91,558.43	Completed
				Lateral extension in sitio Maligaya barangay Balagbag	Number of new connections	100 new connections	5 new connections	183,562.00	-	on going, construction in progress
				Lateral extension in barangay Lipahan	Number of new connections	50 new connections	10 new connections	627,902.37	212,292.89	Completed
TOTAL								12,411,538.45	3,803,561.32	

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