

# SAN JUAN WATER DISTRICT

Hall St., Poblacion, San Juan, Batangas

## ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2024

PAGE 1 OF 2 - 2024 GAD

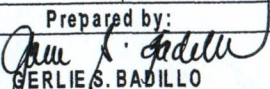
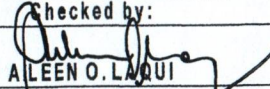
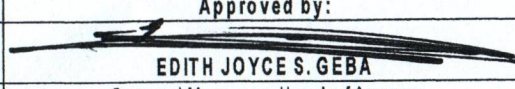
Agency / Bureau / Office:

**SAN JUAN WATER DISTRICT**

Total GAA of Agency:

**14,927,983.54**

### CLIENT-FOCUSED

NO. [1]	Gender Issue and/or GAD Mandate [2]	Cause of the Gender Issue [3]	GAD Result Statement/ GAD Objective [4]	Relevant Agency MFO / PAP [5]	GAD Activity [6]	Output Performance Indicators and Target [7]	GAD Budget [8]	Source of GAD Budget [9]	Responsible Unit / Office [10]
1	Lack of knowledge and awareness of consumers on Gender and Development	No access on information about Gender and Development	Provide the consumers with some knowledge on Gender and Development for awareness	SJWD consumers	Creation of GAD corner in SJWD office where materials about GAD are posted	All consumers who are visiting the office	5,000	Corporate Operating Budget 2024	Admin, Commercial and Finance
2	Poor sanitation practices causing bad effect to the health of children	Lack of awareness and knowledge on importance of WASH to health	Increase knowledge and awareness on WASH	Students of public elementary schools	Distribution of hygiene kit to grade 1 students (August)	1 public school total of 100 grade 1 male and female students	20,000.00	Corporate Operating Budget 2024	Admin, Commercial and Finance
3	Seminar Orientation for new applicants and water conservation awareness in accordance Awareness on Water Conservation	Concessionaires lack of information about the rules and regulations of SJWD and awareness on Insufficient knowledge of men and women with regards to Water Conservation	To inform the new applicants on SJWD rules and regulations	New connection applicants	Conduct seminar for new connections every Friday at 2:00 PM	All new connection applicants	25,000.00	Operating Budget 2024	Admin, Commercial and Finance
			To inform the public about Water Conservation	All concessionaires of SJWD	Dessimation of CALENDAR with message about Water Conservation (December)	5,000 male and 5,000 female concessionaires	750,000.00	Corporate Operating Budget 2024	OGM Admin, Commercial and Finance
4	To advocate Republic Act No. 9994 (Expanded Senior Citizen Act of 2010)	Inadequate attention and support to senior citizens	Increase the self-esteem and self-worth of Senior Citizens	Senior Citizens	Gift-giving activity to Senior Citizens (December)	150 indigent Senior Citizens	150,000.00	Corporate Operating Budget 2024	OGM Admin, Commercial and Finance
					Continued availment on senior citizen discount of their water bill	300 registered senior citizens	50,000.00	Corporate Operating Budget 2024	OGM Admin, Commercial and Finance
Prepared by:			Checked by:			Approved by:			
 GERLIE S. BADILLO			 AILEEN O. LAQUI			 EDITH JOYCE S. GEB			
Secretariat, GAD Focal Point System			TWG, GAD Focal Point System			General Manager, Head of Agency			



# SAN JUAN WATER DISTRICT

Hall St., Poblacion, San Juan, Batangas

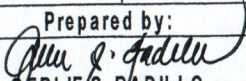
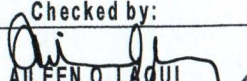

## ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

### FY 2024

PAGE 2 OF 2 - 2024 GAD

Agency / Bureau / Office: **SAN JUAN WATER DISTRICT**  
 Total GAA of Agency: **15,052,983.54**

#### CLIENT-FOCUSED

NO. [1]	Gender Issue and/or GAD Mandate [2]	Cause of the Gender Issue [3]	GAD Result Statement/ GAD Objective [4]	Relevant Agency MFO / PAP [5]	GAD Activity [6]	Output Performance Indicators and Target [7]	GAD Budget [8]	Source of GAD Budget [9]	Responsible Unit / Office [10]
5	Basic need of men and women to potable and adequate water	Inadequate access to potable and affordable water	To provide potable and adequate water at affordable rate to consumers	Residents of San Juan, Batangas	Lateral extension & expansion Projects a. Silo Cadena de Amor 2, Maraykit b. Putingbuhangin to Abung c. Laiya Aplaya to Hugom d. Janaojanao e. Sico 1st f. Calicanto	35 new additional connections 50 new additional connections 15 new additional connections 20 new additional connections 50 new additional connections	267,662.50 11,876,389.25 813,200.00 400,000.00 168,475.00 402,256.79	Corporate Operating Budget 2024	Maintenance, Construction and Production Division
Prepared by:			Checked by:			Approved by:			
 GERLIE S. BADILLO			 AILEEN O. LAQUI			 EDITH JOYCE S. GEBA			
Secretariat, GAD Focal Point System			TWG, GAD Focal Point System			General Manager, Head of Agency			



**SAN JUAN WATER DISTRICT**  
Hall St., Poblacion, San Juan, Batangas  
**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**  
**FY 2024**

Agency / Bureau / Office:  
Total GAA of Agency:

**SAN JUAN WATER DISTRICT**  
**1,024,000.00**

PAGE 1 OF 2 - 2024 GAD

**ORGANIZATION - FOCUSED**

NO. [1]	Gender Issue and/or GAD Mandate [2]	Cause of the Gender Issue [3]	GAD Result Statement/ GAD Objective [4]	Relevant Agency MFO / PAP [5]	GAD Activity [6]	Output Performance Indicators and Target [7]	GAD Budget [8]	Source of GAD Budget [9]	Responsible Unit / Office [10]
1	Women's Month Celebration - Proclamation No. 224 s. 1988	Low level of recognition to women's role in building the nation	To participate in the observance of women's month celebration	SJWD	Distribution of t-shirt to officials and employees with message of VAWC (March)	100% of SJWD male & female BODs / employees	20,000.00	Corporate Operating Budget 2024	Admin, Commercial and Finance
		There is need to see to it that SJWD provides continuous support in the observance of National and International Women's month	To give due recognition and empowerment of female CWD employees as active contributors and claimholders of SJWD development	SJWD	Hanging of tarpaulin for the whole month of March in observance of the Women's National Day (March)	100% of SJWD male & female employees	1,000.00	Corporate Budget for 2024	Admin, Commercial and Finance
2	Civil Service Month Celebration - Proclamation No. 1050, series of 1997	To commemorate Civil Service Month celebration	To enjoin / participate in various activities line up for the celebration of Civil Service Month,	SJWD	Hanging of tarpaulin for the whole month of March in observance of the Women's National Day (September)	100% of SJWD male & female employees	1,000.00	Corporate Budget for 2024	Admin, Commercial and Finance
					2nd SJWD Sportsfest (September)	100% of SJWD male & female employees	50,000.00	Corporate Budget for 2024	Admin, Commercial and Finance
					Famealy Day (September)	100% of SJWD male & female BODs / employees	20,000.00	Corporate Budget for 2024	Admin, Commercial and Finance
					Disaster Risk Reduction Management Activity (September)	100% of SJWD male & female BODs / employees	20,000.00	Corporate Budget for 2024	Admin, Commercial and Finance
3	Need to upgrade the GFPS awareness on GAD related programs and activities	Insufficient knowledge on activities to include in GAD budget	To enhance the knowledge of GFPS about activities that maybe incorporated in GAD plans and budget	GAD Focal Point System	Benchmarking with big Water Districts about their best practices (August)	100% of the members of the GAD Focal Point System	30,000.00	Approved Corporate Budget for 2024	GAD Focal Point System

**SAN JUAN WATER DISTRICT**  
Hall St., Poblacion, San Juan, Batangas  
**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**  
**FY 2024**

Agency / Bureau / Office:

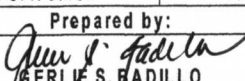
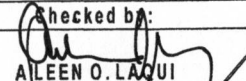

**SAN JUAN WATER DISTRICT**

Total GAA of Agency:

**1,024,000.00**

PAGE 2 OF 2 - 2024 GAD

**ORGANIZATION - FOCUSED**

NO. [1]	Gender Issue and/or GAD Mandate [2]	Cause of the Gender Issue [3]	GAD Result Statement/ GAD Objective [4]	Relevant Agency MFO / PAP [5]	GAD Activity [6]	Output Performance Indicators and Target [7]	GAD Budget [8]	Source of GAD Budget [9]	Responsible Unit / Office [10]
4	Need to strengthen group and team collaboration	Lack of camaraderie & interaction among employees to give them learning experience	To have a harmonious relationship among peers to create better working environment	SJWD	46th Anniversary celebration of SJWD (March)	100% of SJWD male & female BODs / employees	100,000.00	Approved Corporate Budget for 2024	All Divisions
					Conduct of Capacity building and training for all employees (May)	100% of SJWD male & female BODs / employees	250,000.00	Approved Corporate Budget for 2024	All Divisions
		Insufficient information on the accomplishment of SJWD for the whole year of operation	To provide venue to discuss work related issues and identify solutions to enhance the efficiency and report the accomplish- ment for year of operation	SJWD	Year-end Conference (December)	100% of SJWD male & female BODs / employees	450,000.00	Approved Corporate Budget for 2024	All Divisions
					Quarterly Employee Enrichment Assembly (March, June, September & December)	100% of SJWD male & female employees	40,000.00	Approved Corporate Budget for 2024	All Divisions
5	GAD Focal Point System members have low level of skills in the performance of their work	Lack of formal training on the required GAD skills of member of GAD Focal Point System	To increase the capacity of members of GFPS to perform their work in gender mainstreaming	SJWD	Attendance of GAD Focal Point System members in GAD Planning and Budgeting Seminar	100% of members of GAD Focal Point System	30,000.00	Approved Corporate Budget for 2024	All Divisions
6	Freedom of Information (FOI) designated personnel have low level of skills in the performance of their work	Lack of capacity development activities for FOI focal person	To increase the capacity of members of FOI focal person/ designated personnel to perform their work	SJWD	Attendance of Freedom of Information (FOI) focal person / designated personnel on FOI Capacity Development Activities	100% of members of Freedom of Information (FOI) focal person	10,000.00	Approved Corporate Budget for 2024	All Divisions
7	PCW, NEDA, DBM JC No. 2012-01 Guidelines for the Preparation of Annual GAD Plans and Budget and Accomplishment Report to Implement the Magna Carta of Women	Need to prepare and submit GAD Plans and Budget for CY 2024 and GAD Accomplishment Report for CY 2023	To prepare a more comprehensive GPB for CY 2024 and AR for CY 2023 for timely submission to LWUA	GFPS	Preparation of SJWD GPB and Accomplishment Report for CY 2023 & 2024 (December)	100% of GFPS	2,000.00	Approved Corporate Budget for 2024	All Divisions
Prepared by:			Checked by:			Approved by:			
 SERLIE S. BADILLO			 AILEEN O. LAQUI			 EDITH JOYCE S. GEBA			
Secretariat, GAD Focal Point System			TWG, GAD Focal Point System			General Manager, Head of Agency			